20040768

Classifications and Descriptions Attached.

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CITY: Bristol COUNTY: ELKHART STATE OF INDIANA

We, the undersigned Committee, appointed pursuant to Indiana Prevailing Wage Law (I.C. 5-16-7-1) and 1995 amendments, do fix and determine the common wage scales to apply on the: **Town of Bristol**; **2004 Street Improvement Project**.

(Heavy and Highway)

FOR THE SEVERAL CLASSIFICATION OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	BASE RATE PER HOUR	FRINGE BENEFITS
Carpenters Cement Masons Electricians Iron Workers	Skilled Skilled Skilled Skilled	\$21.86 22.81 26.00 20.15	\$7.16 7.06 10.84 9.84
Laborers Operating Engineers:	Skilled	19.02	5.25
Class II Class II	Skilled Skilled	23.65 22.05	9.90 9.90
Class III Painters/Brush/Roll Painters/Spray/Sandblast	Skilled Skilled Skilled	20.75 18.58 18.83	9.90 5.21
Plumbers Teamsters/Pick Up	Skilled Skilled	26.05 19.61	5.21 8.40 6.63
Teamsters/Tri Axle Teamsters/Semi-Trailer	Skilled Skilled	20.06 20.11	6.63 6.63
Truck Driver Mechanics Teamsters/Articulated Dumps	Skilled Skilled	17.88 20.26	6.40 6.63
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The wage rates as set forth by the committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the Apprenticeship program standards state. These wage rates shall cover all unskilled and semi-skilled rates for all classifications.

Representing the Governor of

Indiana

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Day X 11/1

Representing the Awarding Agency and Industry

Representing the State Federation of Labor

Representing the Owner

Representing the Commissioners

Dated this 15<sup>th</sup>. day of April, 2004